

Minutes
Board Meeting
November 20, 2019
6:30 – 8:00 pm
(approved Dec. 18, 2019)

Attending: Mary Carvajal (chair), Dana Alzouma, Glenn Griffin, Christy Shannon, Peter Shaw, Elsa Strong, Rev. Olson Peebles, Colleen Dolak (emeritus); Irene Eckstrand

WELCOME AND SETTLING

Opening Words and Chalice Lighting

Mary Carvajal opened the meeting. The August 21, 2019 Minutes were approved unanimously.

DISCUSSION AND DISCERNMENT

Landscape Budget Request

Irene Eckstrand presented the proposed Landscape Expenditure request for permission to negotiate with Eric Wenger of Complete Plant Health Care, Inc. to remediate high priority areas of the UUCR landscape using up to \$8000.00 from the Site Beautification Fund. The fund currently has over \$17,000. The Board approved request for “Permission to negotiate with Eric Wenger of Complete Plant Health Care, Inc. to remediate high priority areas of the UUCR landscape using up to \$8000 from the Site Beautification Fund.” Motion of approval: Elsa Strong, Moved; Christy Shannon, Second; Vote: Unanimous.

Two Services Assessment

Rev. Linda mentioned that the attendance statistics were published in each weekly Sunday service program for both sessions. A word cloud diagram of comments would be on display in the hallway. There were 156 respondents. A report of the committee would be prepared by mid-December. Analysis of the survey results was discussed. Survey Monkey has some built-in limitations for the free version and the fee-membership versions offer additional features. REALM will be able to perform some analysis, given congregation membership survey and comment feedback. Still, data analysis will need “human” input and review!

Canvass, Finance and Minister Recruitment

Several broad topics were discussed: endowments, process, administration and follow-up, and donor recognition. Rev. Linda called the congregation’s attention to the start-up of the 2020-

2021 Canvass process in the Nov. 17, 2019 services. A possible theme is “Something Coming...” The canvass team is forming and a tentative canvass dinner date is March 7, 2020. Our strategy is to encourage people to participate more (10%). Canvass Sunday would be March 8, 2020.

Beacon House

Colleen Dolak described how UUCR might continue to help Beacon House with a UUCR Toy Drive and coordination with our Partner Ministry.

Communication

Elsa Strong said the hallway art has moved to the gallery, which will open space for displaying UUCR arts and materials. By February 2020 the changes will be completed. Discussion turned to “new members.” Mary Carvajal said that the "buddy system" might help new members to feel more at home in general, and more likely to join various activities. Carla Miller has implemented a similar support system for new RE families.

Realm

Rev. Linda mentioned that the new membership software is ready to use, training sessions would be offered between services. The invitation for members to try the new database was sent. Members had the opportunity to test-drive the system, as well as editing/updating their member data. Special thanks to Aaron Pied and Adrian Graham, and many congregant members to guiding and testing out the installation of the software.

Harvest Bazaar

Simply put, what an event! Colleen Dolak’s leadership and hard work helped make it successful. From Food Trucks to a DJ to fun time for all. Jewelry sold well too. Many helped out to make it work. The event exceeded its \$7000.00 fund-raising goal.

Church Administrator Position

Rev. Linda said an up-to-date position description will be needed before the job announcement and recruitment process can be started.

Closing Words

Christy Shannon offered Closing Words.

Calendar: Dec. 18th Meeting/Holiday Event