

## Minutes

Board Meeting  
August 21, 2019  
6:30-8:00 pm

(approved Nov. 20, 2019)

**Attending:** Mary Carvajal (chair), Glenn Griffin, Christy Shannon, Peter Shaw, Elsa Strong, Rev. Olson Peebles, Colleen Dolak (emeritus)

### **Opening Words and Chalice Lighting**

Glenn Griffin opened the meeting. The June 19, 2019 Minutes were approved unanimously, moved by Brian Haugen, seconded by Christy Shannon.

### **Discussion and Discernment**

#### **Housing Allowance**

The Minister's housing allowance of \$3500 per month for the eleven month period, Aug. 2019 through June 2020 was unanimously approved by prior email vote, moved by Christy Shannon, second by Glenn Griffin, ratified August 21, 2019.

#### **Goals of Interim**

Rev. Olson Peebles described her role and goals. The history of UUCR needs to be understood fully as a transitional and foundational step, which would lead to identification and strengthening of important building blocks. New leadership will thus be able to enhance internal and external connections.

#### **Tutorial on Google Docs and Drive**

Colleen Dolak briefed the Board on the operation of the Board Google Docs and Drive. It was a very helpful and enlightening demonstration. Now, the challenge for the Board and the Secretary is to use it effectively.

## **Progress on Policy Updates**

General discussion addressed the boundaries, format and constraints influencing policy. The balance of expectations and needs and then its reporting and official representation were also considered. This is part of a continuing conversation.

## **Plan to Address Two Services**

The Board intends to continue the two-service test format for the Fall and have full and open communication. Information will be shared at special meetings between Sunday services, the Town Hall, Oct. 6 and in *Quest*. Feedback is encouraged.

## **Staff Updates**

Rev. Olson Peebles mentioned that the attendance at the summer schedule, one-service mode format ranged from 101 to 147 for July and August. The summer Sunday service returns to the two-services mode on Sept. 15.

## **Fall Fundraiser**

Colleen Dolak volunteered to be chair of the organizing committee. The financial goal is to help shrink the current fiscal year estimated \$30,000 deficit. Though the congregation's investments have grown, anticipated new expenses include large sanctuary expenses (e.g., sound system, speakers, podium, AED installation).

**Closing:** Christy Shannon closed the meeting.

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## **Action Items:**

1. Policy review suggestions -- Sept. 22
2. LMC to find hosts for Fellowship Dinner

## **Calendar**

- \*BOT retreat, Sept. 22, 1-5, UUCR
- \*Fall Town Hall, Oct. 6
- \*Activities Fair, Oct. 13
- \*Meeting and Potluck with LMC, Oct. 16
- \*Fall Fundraiser, Nov. 9