

The Unitarian Universalist Congregation of Rockville (UUCR), a 300+ member congregation located in Maryland near Washington, DC, seeks an experienced and dynamic Director of Music and Arts to manage all aspects of a [multifaceted congregational music and arts program](#). UUCR nurtures spiritual freedom; works for social justice; values diversity and inclusiveness; and lives with integrity, service, and joy. For more about us see our website: [uucr.org](http://uucr.org).

The Director of Music and Arts (DMA) is a half time, salaried, exempt position to begin in the summer of 2022. The salary is in compliance with Unitarian Universalist Association (UUA) [recommended compensation and benefits](#) that is in the range of \$27,000 to \$33,000 annually with consideration of the selected candidate's qualifications. The DMA reports to the Senior Minister and is a member of the Staff Team for programming decisions. The DMA is responsible for the overall development, management, and growth of the music and arts ministry that fosters and promotes Unitarian Universalist values, cultural diversity, spiritual growth, and social justice.

**Specific responsibilities include:**

- Working with the ministerial staff and worship team to select and coordinate theme-appropriate music for worship services
- Conducting the adult choir and managing the children's choir and other music ensembles
- Recruiting and scheduling guest musicians for worship
- Planning and executing congregational music and arts fundraising events that support the UUCR music and arts program and social justice goals
- Building relationships with the larger UU community by participating in UUA and associated UU Music Ministry activities

**Requirements:**

- Bachelor of Music degree or equivalent experience
- Experience in conducting choirs/choral ensembles
- Proficiency with multi-platform worship and/or performance experiences, including virtual online formats
- Ability to work with and motivate volunteer musicians with a wide range of training and experience
- Excellent communication and planning skills

**Desired qualities:**

- Understanding of/familiarity with Unitarian Universalism and its core principles and values
- Excellent planning and organizational skills and the ability to work collaboratively with ministry professionals, staff, and volunteers
- Dynamic, energetic, creative artist who is seeking to grow professionally and has a powerful vision for the future of the UUCR music and arts ministry

- Broad knowledge of choral repertoire, music theory, and a diverse range of musical styles not solely based in classical Western European traditions
- Skilled teacher who can engage, encourage, and instruct musicians of all ages, abilities and learning styles

Please send a cover letter, resume, and videos and/or recordings of your work, including conducting footage (or links) – indicating “Director of Music and Arts” in the subject line to: [dma.search@uucr.org](mailto:dma.search@uucr.org). Please submit your application by April 15, 2022.