

(Approved Sept. 18, 2018)

**UUCR Board Meeting
Minutes
August 21, 2018**

Attending: Rev. Rebekah Savage, Dana Alzouma, Glenn Griffin, Aaron Pied, Christy Shannon, Steve Eckstrand, Peter Shaw, Mark Shannon

Absent: Colleen Dolak, Rev. Strauss, Mary Carvajal

WELCOME AND SETTLING

Opening Words and Chalice Lighting

The meeting was called to order by Steve Eckstrand at 7 pm and adjourned at 8:30 pm. Rev. Savage shared a Global Chalice Lighting activity.

Action Item Review from Previous Meeting

The June 19 minutes were approved by unanimous consent, as amended, moved by Christy Shannon.

Check in & Retreat Recap

The annual Board Retreat was in Bethany Beach, July 13-15. It was a strong team-building meeting with many perspectives, lively conversation and thoughtful exploration. The diverse experiences and strength of the members will enhance Board operation and planning.

REPORTS and ACTION ITEMS

Update: Miracle Sunday Kitchen renovation project

Steve Eckstrand said the project is almost finished. September 9 will be the Grand Opening. Each Sunday the Congregation observed the progress during the post-service coffee period.

Report: Finance

Christy Shannon presented the Treasurer Report. In June 2018, we closed out our fiscal year. UUCR fiscal year ended with a small deficit of \$368 on our budget of \$774,608. For July 2018, our income was 2% higher than budget and our expenses were 8% higher. There was discussion about expenditures in both the water/sewer budget and worship committee budget.

Other topics that were discussed included: the need to plan for a new Finance Committee Chair, how to align our hiring procedures with our financial policies, our financial review that is scheduled for October 2018, and how we can ensure that minutes of Board meetings are accessible to finance department (and others).

Update: Fall Fundraiser

The Fall Fundraiser is scheduled for November 3, but we still do not have a leader. The board discussed Rev. Strauss’ memo on Fall Fundraiser ideas. There were volunteers for many of the parts of the fundraiser, but not an overall leader.

DISCUSSION AND DISCERNMENT

Stewardship Committee Charter

Mark Shannon presented a draft charter (June 2018 revision) based on considerable research and consultation with other UUC congregations. There are three general areas of practice consensus: fundraising, volunteer coordination and resource management. It should be a board committee-level group and discussed at the September Board meeting.

Youth Board Member Report

Glenn Griffin discussed the selection process, the term of appointment, non-voting status and age of 14 – 17 years old.

ACTION ITEMS

1. Christy Shannon should write a DRAFT hiring procedure that is consistent with our financial policies.
2. Glen Griffin should write a summary of his research on Youth Board Representatives and make a suggestion for the board’s next steps.
3. Board Members should consider the DRAFT Stewardship Committee Charter. Each board members should choose their 3 bullet items for fundraising, volunteer coordination, and resource management.
4. Board members should do some “soft” asks to see if we can find someone to lead our Fall Fundraiser.

CLOSING

Rev. Savage shared passages from the “Light with the World”.

CALENDAR

- Ingathering/water ceremony – September 10
- Welcome new DRE - Carla Miller - September 22-23
- FALL TOWN HALL - October 14
- Fall Fundraiser – November 3