

UUCR Board Meeting

Tuesday, September 8, 2020

6:30 - 8:00 pm via Zoom

In Attendance: President Elsa Strong, Vice President Betsy Wilder, Brian Haugen, Mary Carvajal, Glenn Griffin, Don Helton, Larissa Johnson, Reverend Rebekah Savage

Opening words

Recitation of 8 principles

Roses and thorns

The group shared stories of the past weeks that strengthen and challenge us all.

Secretary's Updates

Meeting minutes for June, July, and August were reviewed and will be approved by email vote.

Affirmation of board votes held in between meetings:

- Four new Lay Ministers have been recommended and unanimously approved by the board: Karl Irikura, Karen Malley, Chris Mennone, and Ellen Rohan.
- The board approved a ECC rental income change, and its associated effect on the operating budget, for the year at 50% reduced rate for the remainder of the 2020-2021 school year. (Motion by Elsa Powel Strong, Seconded by Glenn Griffin, unanimously approved).
 - Background: The ECC is facing a combination of low enrollment and significantly higher cleaning and health costs, with only 2 of 4 classrooms being operated this school year. The Rental Chair and the Finance Committee have discussed, reviewed the financial implications of the request, and recommended approval of this request.

Treasurer's Update

August Treasurer's update was reviewed and distributed September 12th. UUCR is running a small deficit with the COVID-19 uncertainty of costs and income. The board acknowledged the challenges and appreciated the support of the finance committee in charting these uncertain times.

Minister's Report

Reverend Rebekah Savage's report will be shared with the congregation through the website.

Major items include:

- Our spiritual theme of the year is “Love. Serve. Grow.”
- The job description for Media and Communications Assistant was [posted online](#)
- Interns are on-board and a full plan for integration is underway.
- The new Committee on Ministry has formed
- The Conflict Resolution Team will be reconvened
- Engaging with UU regional leaderships, including scheduled sessions with Rev. Megan Foley (regional UUA lead) who will provide “Start-up” in two sessions
- Membership and Communications Committee will combine for the foreseeable future.
- Social Justice Committee is considering a monthly SJ newsletter to broaden awareness of efforts
- Our Family Faith Formation group has enough teachers and helpers for RE.

Meeting Tracker Updates; Board Activity Updates

- Youth board members are being recruited via Mary and Carla
- Realm Flipping the switch in progress
- UUA Storytelling and Leadership--Larissa will assist date setting
- Rental policy chain of command - need a rental policy that allows Church administrator to negotiate - Glenn will assist Don in writing this for collaboration with JeKaren and Norm.
- Board service has been entered into the worship service calendar. October TBD date and 5 other dates to be filled by a new board member or covered by existing members
- Ordination of Christin Greene, October 10, Larissa leading the identification of funding
 - Julie Graf will be congregational liaison, assisting budgeting for gift on ordination, speakers, and musicians.
- Installation in December, will also include \$1500-2500 in fees for invitations, speakers, and musicians. The budget for these activities will be discussed over email.

Strategic goals and planning - Betsy

- Enhance membership and foster connections
- Engage and foster intergenerational relationships
- Implement Lay leadership development plans
- Position UUCR to be a community leader in key social justice areas
- Joint board/LMC outreach activity on timeline and activities to create a roadmap
- Within each strategic goal, a board and LMC lead, with documented action plans with individual leads for each activity, scheduled along a quarterly series of deliverables.
- Goal is to recruit leads by end of October and flesh out activities in October

Closing words

Meeting Adjourned