

Activity	Acty #	12/13	13/14	14/15	15/16	16/17	Activity Leads	SP Goal
Conduct barriers audit of UUCR	1	C						Grow and diversify our membership
Improve accessibility of spaces and activities	2		x	C			Board, Minister, Buildings & Grounds (B&G)	
Create new ways to publicize sermons and music	3		C					
Assess MC needs to be filled by UUCR	4			C			Minister, Committee on Ministry (COM)	
Enhance UUCR visibility in interfaith community	5			x	x	x	Minister, Assistant Minister, Lay Minister	
Establish membership team	6	C						
Implement and document welcoming process	7			x			Director, Membership and Communication	
Headset microphones	8	C						
Vespers service	9	C						
Publicity/membership/volunteer coordinator	10	C						
Wireless access throughout the building	11	C						
Sanctuary acoustics assessment	12	C						
Assessment & Plan for 1 st floor space in Building 1	16a			x	x		Board, Minister, Staff, B&G, Lay Minister	
Assessment and Plan for Sanctuary (Activities 13, 14, 15 rolled into 16b)	16b				x	x	Board, Minister, Staff, B&G, Sound Team,	
Finalize and Implement the 5 year Capital Maintenance & Renovation List	31a				C		Board, B&G, Lay Minister	
Plan and Execute a Magical Sunday as part of the 60 th Celebration	31b				x	x	Board, B&G, Lay Minister	
Explore plans for a second Sunday worship service.	32			x	x	x	Board, Minister, Staff, Lay Ministry Sub-group, Worship Arts	

Identify supports needed to take our music programming to next level	33				x		Worship Arts	
Launch new website	17		C					
Provide information re leadership development for UUCR leaders to the Lay Ministry Council	18a			C			Minister, Staff, LMC	Connect members and friend
Implement leadership development programming to prepare members for leadership	18b				x		Minister, Assistant Minister, Lay Ministers	
Intergenerational program and events development	19				x		Assistant Minister, DRE, Adult Faith Formation committee, RE committee, Lay Minister	
Train Pastoral Care liaisons for other church program areas	34				x		Minister, Pastoral Care Team, Lay Minister	
Plan and Implement 60 th Anniversary	35				x	x	Board, Minister, Lay Minister, COM	
Create LMC	20	C						Improve Governance
Create governance support structure for Board	21						ABANDONED	
Staff Office and Building Manager positions	22	C						
Create Long Range Planning process	23			C			Board, Finance, B&G, LMC	
Plan and Implement Next Strategic Planning Initiative	24				x	x	Board	
Implement RE vision & hire new RE Professional	30			x	x		Minster, RE Transition Team, DRE Selection Team	
Facilitate policies that support a Beloved Community	36				x		Board	
Increase Board engagement with the congregation	37				x		Board	

Select first multi-year SJ program	25	C						Social Justice Partners
Finalize a process for identifying 3-4 priority social justice programs and vote on them	26			x	x		Social Justice Committee (SJC) Minister, Lay Minister	
Green Sanctuary certification	27			C			SJC	
Develop social media for community engagement	28		x				Web team, SJC and Staff	
Pilot Share the Plate project	38				x		SJC, Treasurer and/or Finance Committee	