

## **Summary of the November 2015 Meeting of the Board of Trustees**

The UUCR Board of Trustees met on November 17. We began by approving several Finance Committee documents: an update of the Memorial and Remembrance Policy, a revised remembrance brochure, a Remembrance Fund proposal, and a revised credit card policy for staff. Look for details of the remembrance efforts in *Quest* in the next couple of months. Then, the Board approved the Director of Religious Education (DRE) Selection Team members: **Antonio Carrillo, Wendy Buzy, Deb Delavan, Karen Pittleman, Dan Wilcock, Amina Alzouma, Utako Matsumura** and **Rev. Lynn Strauss**.

**Julie Robinson** presented the monthly financial report, including the October Partner Plate totals. The total amount contributed to Hospice Caring for the months of October and November was \$2,767! Thanks to all for your generosity. Receipt from pledges are on track.

**Karl Irikura**, our 2016 Canvass Chair, exchanged ideas with the Board about the upcoming pledge drive (canvass). We are grateful to Karl for taking on this important job. Karl has a strong team from last year, including a new Board member, **José Clemente**, in addition to **Bill Newhouse**, a continuing Canvass Committee member.

Rev. Lynn reported on staffing needs and recommended compensation for her staff in preparation for the canvass budget and RE staffing decisions. The Board discussed the Religious Education Transition Team (RETT) staffing recommendations and affirmed the team's new RE vision. We approved the DRE Selection Team's charter, members, and budget for a nation-wide search for a new DRE. We supported the RETT recommendation for a credentialed DRE or equivalent, and set the salary.

At times, the Board approves things via email after the meeting due to an exigency. On November 28, the Board unanimously approved a change in the Unitarian Universalist Association (UUA) Common Endowment Fund legal structure. Our Endowment Fund is invested in the UUA Fund and the vote approved a separate LLC be created to hold all assets of the Common Endowment Fund, which are

currently held by UUA. On November 29, the Board unanimously approved \$1,900 from our Capital Improvement Fund for the purchase of a digital sound mixer to improve sound quality in the Sanctuary. This took advantage of a sale to save about \$600.