

Summary of the November 2014 Board of Trustees Meeting

This is our second month for sharing highlights from the Board of Trustees meetings. You would understand what we do very well by reading these highlights for several months, but we choose to begin this month with the Board's primary responsibility: governance. These are examples of things that the Board does:

- Envision the future and determine strategic direction;
- Develop goals and provide oversight for achievement of goals and objectives;
- Approve or establish policies and delegate authority, responsibility, and power;
- Ensure the financial health of the congregation and approve the budget;
- Ensure the congregation's human and material resources are used to benefit the mission.

What we don't do is management; that is the sphere of ministry, the staff, and committees.

This month, we received reports from the Minister, Church Administrator, and, of course, the monthly finance report from our Treasurer. In addition, we approved an update to the Aesthetics Fund and the UUCR credit card policies, originated by our very hard-working Finance Committee. Thanks, Kent Hancock.

We talked about the Town Hall Meeting held on November 16. We were pleased that 45 people attended. We were grateful for your questions and comments. We promise to provide child care in the future. As suggested, you can now find a list of UUCR committee and team leads posted on the website on the Lay Leadership page: <http://www.uucr.org/connect/get-to-know-us/lay-leadership>.

We agreed on the process for updating the Strategic Plan (SP). In the next few months, with the cooperation of ministry, the Lay Ministry Council (LMC), and committees, we'll align budget requests with the activities in the SP.

Marie Reed, Co-Chair of the LMC and Lay Minister for Buildings and Grounds, continued to work with us on building needs. Marie briefed us on the status of her meeting with architects to enhance our use of Building 1. We discussed installing automatic doors to make UUCR more accessible, Building 1 lobby updates, and replacements to back doors that are 50 years old as the first order priorities for this year. We gave approval to get specific proposals for these projects.

As promised, the Board goals for this year are posted on the website at <http://www.uucr.org/board-trustees>. Scroll to the bottom of the page to "What is the UUCR Board Doing this Year?"